

## Public Sector Apprenticeship Return

Previously all public sector bodies with 250 or more staff had a public sector apprenticeship target to aim towards. Although this measure has been scrapped by the Department for Education, public sector bodies have been asked to continue to collect and report on key apprenticeship data.

Wigan Council's apprenticeship offer continues to go from strength to strength with apprenticeships playing a huge role in helping attract new talent to Wigan, upskill existing staff and help with succession planning and retention. The wealth of standards staff employed as an apprentice and existing staff upskilling via an apprenticeship complete range from Lead Adult Care Worker to Social Worker, Operational Departmental Manager to multi-skilled tradesperson.

The data below breaks this down further from 1<sup>st</sup> April 2022 – 31<sup>st</sup> March 2023.

### Number of employees who work for us - excluding maintained schools

Number of employees who were working for us on 31 March 2023	<b>5,420</b>
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Number of new employees who started working for us between 1 April 2022 to 31 March 2023	<b>746</b>
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### Number of apprentices who work for us - excluding maintained schools

Number of apprentices who were working for us on 31 March 2023	<b>285</b>
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Number of new apprentices who started working for you in England between 1 April 2022 to 31 March 2023	<b>143</b>
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### Number of employees who work for us - maintained schools only

Number of employees who were working in maintained schools in Wigan on 31 March 2022	<b>4,568</b>
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Number of employees who were working in maintained schools in Wigan on 31 March 2023	<b>5,128</b>
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Number of new employees who started working for us in maintained schools between 1 April 2022 to 31 March 2023	<b>560</b>
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## **Number of apprentices who work for us - maintained schools only**

Number of apprentices who were working in maintained schools for us on 31 March 2023	<b>14</b>
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Number of new apprentices who started working for you in England between 1 April 2022 to 31 March 2023	<b>7</b>
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## **Reporting Percentage - excluding maintained schools**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022	<b>1.93%</b>
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## **Reporting Percentage - maintained schools only**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022	<b>0.15%</b>
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