## Responding to Change Talk: EARS!

**Elaborating:** In what way...? Tell me more... What else?

**Affirming:** That took a lot of courage, You're a person who can make changes when you need to...

**Reflecting:** That's really important to you... You realise it's become a problem...

**Summarising:** There are a number of things I'm hearing about your situation, first, you're concerned about...,Also, you feel...,and you are thinking...