



Request

This request relates to investigations and decisions into local authority employees who are suspected of "multiple contract working" - i.e. working more than one job when their contract forbids it.

1. Could I please ask for the number of suspected "multiple contract working" cases your local authority has investigated among employees for each of the last six financial years from 2018/19.

If these figures are not held in financial years, please begin with the calendar year of 2018.

2. If the cost limit has not yet been reached, could I please ask for the above information where the employee was working from home for at least one day of their working week.

Please also provide the job title, pay band and department the employee was employed with for each case.

3. If the cost limit has not yet been reached, could I please ask for the number of "multiple contract working" cases the local authority has investigated where the employee was found to have been holding down two or more jobs - violating their contract. Please provide figures for each of the last six financial years from 2018/19. If these figures are not held in calendar years, please begin with the calendar year of 2018.

Please also provide the job title, pay band and department the employee was employed with for each case.

4. If the cost limit has not yet been breached, could I please ask for the above information where the employee was working from home for at least one day of their working week.

Please also provide the job title, pay band and department the employee was employed with for each case.

5. If the cost limit has not yet been reached, could I please ask how many employees have been dismissed as a result of being found in breach of "multiple contract working" rules for each of the last six financial years from 2018/19.

If these figures are not held in financial years, please begin with the calendar year of 2018.

Please also provide the job title, pay band and department the employee was employed with for each case.

6. If the cost limit has not yet been breached, could I please ask for the above information where the employee was working from home for at least one day of their working week.

Please also provide the job title, pay band and department the employee was employed with for each case.

Response

We do not hold the information that you have requested in an easily retrievable format.

Section 12 of the Freedom of Information Act 2000 (FoIA) relieves a public authority from the obligation to comply with a request for information where the estimated time required to locate, review and extract the information exceeds a certain threshold set out in Regulations.

Regulation 4(4) further provides that where the local authority estimates the time taken to gather the information would exceed this limit (which based on the prescribed hourly rate, equates to 18 officer hours), it may refuse the request under section 12 of FoIA.

I am satisfied the cost limit applies to your request and will explain why this is the case.

To support with Q1 *only*, we have extracted the relevant data report from our SharePoint casework monitoring system and have filtered the information to show all recorded disciplinary cases raised within the April 2018-March 2024 period that *may* support the data ask. The report has then been further defined through filtering functions by a particular disciplinary type.

This has resulted in a total number of 257 potential cases. There would be a requirement for us to manually read through each of these cases to determine possible links to multiple contract working. **To read each case would take approx. 5 minutes.** Please note that such related cases may also be recorded against a separate disciplinary type resulting in a manual check/read through of additional cases plus time spent to review Q2-Q6 and the data extraction required linked to these questions.