



## Request

1. Is Wigan Council part of the Disability Confident Employer Scheme? If so, what level?
2. If you are part of the Disability Confident Employer Scheme is your HR department and your managers aware of this scheme and that you are part of it?
3. If you are part of the Disability Employer Scheme what are Wigan Council's core actions that you have committed to undertake?
4. If Wigan Council are part of the Disability Confident Employer Scheme, where do you advertise and promote this?

## Response

Yes was Level 2 accredited. Level 3 accredited as of 5/11/24

Yes – more to be done after outcome of L3 today.

As part of the criteria, we provided evidence demonstrating what we are doing to achieve the Leader status, and in addition have our Disability Confident self-assessment independently validated. Examples include actions like staff EDI training, events and promotions, the support of setting up peer to peer staff networks for support, guaranteed interviews, local events to support recruitment, support in workplace and adaptations put in place as required.

It is advertised on job adverts. Further plans to promote L3 accreditation moving forward.